

Important Information Regarding Fidelis Catholic Federal Credit Union
Board of Directors Election
April 30, 2024

BOARD OF DIRECTORS NOMINATIONS

Every year, the Fidelis Board of Directors nominates candidates for election to the Board. The members of the Board ensure that the credit union is following federal and state credit union laws and any other applicable government regulations and that the credit union adheres to the organization's bylaws. The Board also maintains Fidelis Catholic FCU's financial stability by following good business practices and fulfilling its key purposes, and it sets the general direction of the credit union.

If you are interested in being nominated for a Fidelis Catholic FCU Board of Directors position, you may do so by petition. The election will not be conducted by ballot, and there will be no nominations from the floor when there is only one nominee for each position to be filled. Please send any questions regarding the nomination process to nominatingcommittee@fideliscu.org.

Your nomination by petition must include the following: signatures of one percent (1%) Fidelis Catholic FCU members in good standing, as well as their addresses and daytime phone numbers; signed certificate from the nominee or nominees stating that they are agreeable to nomination and will serve if elected to office; and a short statement of qualifications and biographical data.

Send this information to the following address via U.S. mail: Fidelis Catholic FCU, Nominating Committee, P.O. Box 547 Arvada CO 80003. Nominations by petition must be received no later than 5 p.m. on March 21, 2024.

There are three seats subject to election in 2024. The nominating Committee has nominated the following incumbent nominees Ruth Konda, Carlo Capra and Jim Thyfault; each to serve two-year terms.

Each nominee has included a short Bio.

Ruth Konda— *Board Member since 2011.*

Richard and I opened our first share account at the Shrine of St. Anne FCU in 1973. We and our daughters and grandchildren have been members here since then as both borrowers and savers. In 2018 we retired to Loveland to be nearer to the grandchildren. This move has given me a renewed appreciation for the challenges of banking remotely in this modern age.

I was a Loan Officer and Lending Manager at NUFCU from 1989-1998 and during that time was privileged to attend and complete CUNA Management School for leadership positions in credit unions. I also served as the Vice President of GSA-8 FCU in Denver for five years and have served on this Board since 2010.

It is a great responsibility to serve on a Financial Board and to look out for the best interests of all the members, while keeping abreast of all the changes in laws and regulations in the financial industry. If re-elected, I will strive to remain vigilant to changes in laws and the industry, and to carefully listen to the concerns of every member.

Carlo Capra- Board Member since 2023

I was born and raised in Arvada and have been a member of Fidelis for as long as I can remember. In fact, I remember, when I was about eight or nine, running up the wood ramp of the little house in the St. Anne's parking lot in order to deposit my birthday money.

After graduating from the University of Wyoming, I went to work for my family's business, Tony Capra Plumbing and Heating Company, which has been in business for over 73 years. Helping run a business has taught me great life skills. From managing people and situations all while keeping the business financially sound.

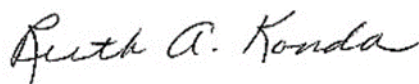
Throughout my life I have had the honor of serving on many boards and committees. Several of these have been through Catholic church and school organizations but being able to use my economics and communications background serving on the Fidelis Supervisory committee as well as the Board of Directors has been one of my most accomplished honors. Being able to serve the members, who trust in the Fidelis leadership with their financial future is truly humbling. I believe that serving on the Board of Directors not only allows me to lend my leadership skills that I have learned throughout my business years but also allows me to help foster Catholic values through the decisions made at the Fidelis Catholic Credit Union.

Jim Thyfault – Board Member since 2023

I began my relationship with St. Anne's Credit Union in 1974 in the basement of the church in Arvada. My family has since continued that relationship through St. Anne's, Northwest United and, subsequently, Fidelis for nearly 50 years now. We have always considered the Credit Union as community, even through the growth of the city and its neighbors.

My professional career that lends relevant experience for consideration includes executive positions with Jefferson County Schools and positions on several boards and committees associated with it. These include as Executive Director of Athletics & Activities for eleven years, where I oversaw a \$10 million annual budget and the programs for our 18 high schools as well as 2-4 additional schools, at times, bringing the total to 20-22 high schools, with up to 24 athletic programs and approximately 7-10 activities within each high school. Associated board of director positions included a four-year term with the Colorado High School Activities Association (CHSAA) and nine years as a board member on the statewide Colorado Athletic Directors Association (CADA). The CHSAA Board governs the over 360 high schools that make up the State's membership and annually revisits, through a legislative process, the bylaws and sport guidelines that govern the Association. CADA is an association of each of the 360 high schools' Athletic Directors. I was a member of several committees with CHSAA, including as Chairman of the CHSAA Budget Committee for four years.

Another relevant position was as a member of the Board of Directors at Jefferson County Airport (now Rocky Mountain Metropolitan Airport) for a four-year term in the mid-1990's.



Ruth A. Konda
Secretary of the Board of Directors

Fidelis Catholic Federal Credit Union